

Division	Operations
Team	Performance Management
Line Management	General Manager, Operations
Role	Head of Performance
Location	Sydney or Melbourne

Clean Energy, Clear Vision

Atmos Renewables is powering a sustainable future for Australia. We are driving the energy transition through developing, operating and responsibly investing in clean energy for the long term. We are committed to achieving positive environmental outcomes and lasting relationships with local communities.

We work together with Integrity, Safety, Courage & Humility

The Company

Atmos Renewables is a leading Australian renewable energy IPP with interests and ownership in over 1.7GW of wind and solar assets across all the NEM states. Established in 2020 by Igneo Infrastructure Partners, a specialist global investment management company with over 25 years' experience in infrastructure, Atmos develops and invests in renewable energy projects at all stages of their lifecycle and is a long-term owner and operator of clean generation and storage assets.

Atmos will be part of the solution to decarbonising Australia's electricity network by building and operating a portfolio of renewable energy generation assets while being the partner of choice for communities, landowners and offtakers across Australia.

Atmos is managed by a growing, highly experienced team of renewable energy professionals, with offices in Sydney and Melbourne, Australia. We are committed to investing in clean technology that offsets carbon emissions in the Australian electricity markets and in a way that supports Australia's vibrant local communities and protects and enhances its biodiversity. Atmos is building a development pipeline of projects at various stages and expects to have projects in construction within two years.

About Us

We are a small, dynamic and highly motivated team that works very closely together, and we want you to succeed with us.

Our people are our most valuable asset, and we show this through the benefits we offer including competitive remuneration, competitive bonus and flexible working. We are also dedicated to the personal and professional development of our employees via training and development opportunities.

Atmos has day-to-day management responsibility of all the 100%-owned assets in the portfolio of over 750MW and oversight of our joint-venture projects. Atmos is building development pipeline of wind, solar and battery assets to add to our gigawatt operational portfolio.

The Role

An exciting opportunity to be part of the growing Operations Team responsible for the management of the operational wind, solar and BESS projects in our portfolio.

Reporting to the **General Manager, Operations**, the Head of **Performance** is responsible for the analytics and delivery of strategic performance initiatives to optimise the value and success of Atmos' operational portfolio.

The ideal candidate will be degree qualified and have relevant experience managing the performance of a fleet energy assets for an optimal outcome. Renewables experience is beneficial and relevant experience on other energy or operational infrastructure assets will also be considered. A robust understanding of the principles of technical and commercial analytics and details for how technical, commercial and financial decisions impact asset value and lifecycle performance is essential.

The candidate must be experienced in managing technical and commercial projects with the ability to use a risk-based approach to prioritise our resources for the optimal outcome. This role will also take the lead in the development and delivery of the analytics and reporting.

Strong stakeholder management skills are required for a range of internal and external stakeholders, including advisors, supplier and regulators.

This role will suit a strong team player able to build and manage a high performing team over time.

A dynamic, self-motivated individual with experience managing the requirements within the energy and utilities industry who can support Atmos Renewables' goals and ambitions.

Key responsibilities:

- Responsible for the collaborative and supportive line management of the Performance Team to deliver a high-performing team.
- Responsible for the portfolio analytics and delivery of insights to Operations.
- Responsible for yield optimisation and risk mitigation
- Responsible for developing business cases and project management of strategic portfolio projects with support from, or supporting, other areas if the Operations Team and Engineering, including yield optimisation, asset upgrades, firmware implementation, etc.
- Responsible for the management of the asset performance data.
- Responsible for the self-forecasting systems and their optimisation.
- Support Asset Management with contractual calculations including availability, PR and other contractual KPIs.
- Support the strategic management of our operating portfolio using a risk-based approach to optimise performance and value of the operating portfolio.
- Support the delivery and maintenance of a systemised approach to statutory and compliance management for technical and performance-related matters.
- Represent Atmos Renewables with external stakeholders where required, including suppliers, advisors, lenders and regulatory bodies and build long-term sustainable relationships.

- Deliver on strategic targets and support Operations through the management of analytics, reporting and delivery of strategic portfolio projects.
- Work with the rest of the operations team and Engineering to develop, review and interpret operational reporting to provide insights and identify issues and opportunities for performance improvements.
- Regular performance monitoring across the portfolio, and facilitation of detailed performance analysis and troubleshooting, drawing on the engineering team as required.

Skills & Experience

- Recognised qualifications in engineering or other equivalent experience.
- 5+ years of relevant professional experience in the energy sector. Renewable experience is desirable.
- Experience in managing technical professionals, both internal and external.
- Strong WHSE values and leadership, ensuring all services are performed at the highest standards and in accordance with all applicable legislation and regulations and Atmos' corporate values.
- Knowledge of asset life cycle management, whilst understanding importance of balancing reliability-based management with performance optimisation.
- Sound knowledge and understanding of Australian electricity regulations and requirements, including NER compliance.
- Willingness to travel domestically (including regional areas)
- Highly developed communication skills, with the ability to translate complex technical matters to various stakeholders.
- Experience in the commercial operation of renewable energy assets is highly desirable – including analytics, budgeting, forecasting, bidding and trading.
- Excellent written and oral communication and collaboration skills.
- Understanding of related industry standards and best practices frameworks.
- Ability to succeed in a fast-paced, entrepreneurial office environment.
- Self-motivated with a high level of initiative and accountability.
- Organized, diligent, and able to track and manage multiple streams of information on an ongoing basis across multiple assets.
- Able to work under pressure and meet deadlines.